

September 2022

Safeguarding is everyone's responsibility. All of our staff members have completed their Safeguarding Training with NSPCC.

All of our staff members have a responsibility to keep children and their families safe.

All of our staff members are aware of this policy and have agreed to follow the protocol.

Topaz Dance Studios are committed to safeguarding the welfare of all children and young people up to the age of 18. We recognise our responsibility to take all reasonable steps to promote safe practice and to protect children from harm, abuse and exploitation.

Topaz Dance Studios acknowledges its duty to act appropriately to any allegations, reports or suspicions of abuse. All staff will work together to encourage the development of an ethos which embraces difference and diversity and respects the rights of children, young people and adults.

Topaz Dance Studios recognises its duty of care under the Children and Young Persons Act 1963, the Children (Performances and Activities) (England) Regulations 2014, the Children Act 1989 and Working Together to Safeguard Children 2018

Topaz Dance Studios will ensure that:

The welfare of the child is paramount. All children, whatever their age, culture, disability, gender, language, racial origin, religious beliefs and/or sexual identity have the right to protection from abuse. All suspicions and allegations of abuse will be taken seriously and will be responded to swiftly and appropriately.

Topaz Dance Studios will ensure that:

Everyone will be treated with respect and dignity. The welfare of each child will always be put first. Enthusiastic and constructive criticism will be given to pupils rather than negative criticism.

Bullying will not be accepted or condoned by any child or adult. All adult members will be a positive role model. Action will be taken to stop any inappropriate behavior, It will comply with health & safety legislation. It will keep informed of changes in legislation and policies for the protection of children. It will undertake relevant professional development and training. It will ensure all contact and medical details for every child is in date.

All Staff will receive dedicated safeguarding training .

Topaz Dance Studios has a designated Safeguarding lead who is in charge of ensuring that the child protection policy is adhered to.

The Designated Safeguarding Lead (DSL) is Phoebe Glauert and she can be contacted on 07718184286 or office@topazdancestudios.com